**Statement of Suitability: Strategy Director, City of London Police**

*(Please answer each point with clear, concise, quantitative examples of what you have delivered, rather than your thoughts/theories on a point. Feel free to use multiple bullet points, ensuring you keep to up to 4 pages for your contents).*

We recommend that you review the Job Description and pay attention to the Key Responsibilities, Essential & Desirable Criteria, and write a short summary evidencing your experience against the points below.

We would also suggest a couple of sentences on WHY the role appeals to you and your motivation for joining the City of London Police. It is an opportunity to make an impression as every hiring manager would be interested to know why people want to become part of the team.

* Experience of leading, developing and implementing a strategy, planning and governance capability and professionalism within an organisation, delivering clear and measurable organisational benefits including enabling better data driven decision making, preferably in the public sector or a regulated industry.
* Evidence of the ability to build a Strategy, Planning and Governance function of relevant scale and complexity; building, leading and continuously developing high performance teams both within Strategy functions and supporting the development of others across the organization.
* A successful track record of planning and leading high profile strategic projects which develop or review strategies or services and deliver outcomes in a challenging and demanding policing environment and. experience of overseeing the delivery of corporate enabling functions including those which are reliant on various funding streams.
* Evidence of strong communication skills, both verbally and written, with the ability to convey technical and complex information to a broad range of stakeholders at different levels of seniority and to ensure engagement and understanding across the organization.
* Able to build effective working relationships with a range of stakeholders within the Police force, the Corporation and wider stakeholder organisations, through a combination of excellent interpersonal skills, business judgement and a highly collaborative approach.
* Demonstrable flexibility, innovation and customer service orientation on both a proactive and reactive basis. Able to demonstrate active listening and subsequent flexibility in ideas and approach.